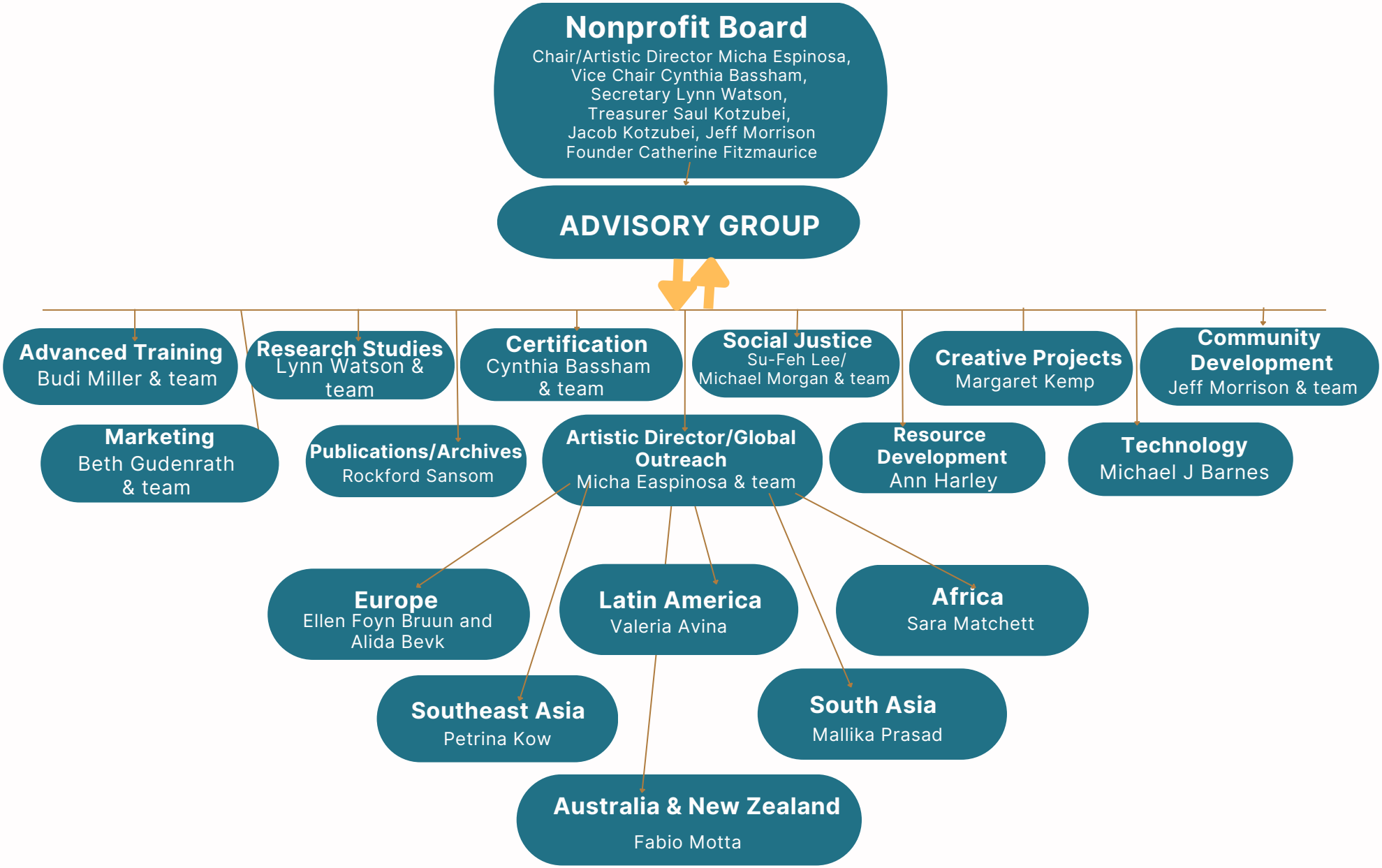FVI Organizational Structure